

NOMINATION FOR OUTSTANDING PERFORMANCE AWARD

The Outstanding Performance Award Program provides an opportunity to honor General Employees who are outstanding contributors to the organization

Employee Name: Glynn Tyson

Job Title: Plans Examiner

Department/Division: Community Development/Building Div.

I hereby nominate Glynn Tyson **for the Outstanding Performance Award for the reasons stated below:**

I am writing to recognize the outstanding performance of Glynn Tyson in his role as a Plans Examiner in the Building Division of CommunityDevelopment. Over the past two decades, he has consistently demonstrated a level of dedication and professional excellence that serves as a benchmark for our department.

Glynn has distinguished himself through exceptional customer service, navigating the complexities of building codes with a helpful and transparent approach. He possesses an ability to translate technical requirements into actionable guidance for developers and residents alike, ensuring that every applicant feels supported through the regulatory process. This commitment to public service continues to significantly enhance the department's reputation within the community.

Glynn has been an excellent team player, willing to put in extra time to assist during periods of short staffing. He has also continued to help his colleagues with Energov and electronic plan reviews. He continually provides productive feedback to assist with bettering the electronic plan review.

Furthermore, his technical productivity is unmatched. Despite a demanding workload, he consistently completes a high volume of plan reviews ahead of schedule, ensuring that local construction projects remain on track. He balances this speed with an unwavering eye for detail and safety. Glynn is a model of collaboration; he offers his expertise with colleagues and coordinates with other divisions within the Community Development Department as well as other city departments. His presence strengthens our team and directly contributes to the growth of our city. Glenn, we thank you for all your hard work and dedication to the City.

Christopher Augustin

Name and Signature of Nominator

12/18/2025

Date

Shannon Ley

Name and Signature of Director

12/18/2025

Date