

NOMINATION FOR OUTSTANDING PERFORMANCE AWARD

The Outstanding Performance Award Program provides an opportunity to honor General Employees who are outstanding contributors to the organization

Employee Name: Aundre Campbell

Job Title: Senior Utility Operator

Department/Division: Utilities/ Plant Operations

I hereby nominate Aundre Campbell **for the Outstanding Performance Award for the reasonsstated below:**

See attached nomination.

Chris Castlelblanco, Jose Alvarez, Roal Small — 9/23/25

Name and Signature of Nominator — **Date**

Rodrigo de Castro — 9/23/25

Name and Signature of Director — **Date**

Performance Award Nomination for Aundre Campbell

Aundre Campbell serves as a Senior Utility Operator at the Springtree Water and Wastewater Treatment Plant. He holds dual licenses in water and wastewater treatment plant operations. In addition to his primary duties, Aundre is entrusted with supervising the Springtree Plant on Sunday day shifts, covering for the Chief Operator's scheduled day off.

Aundre began his career with the City of Sunrise Utilities Department on December 30, 2019, as a Utility Operator. In a short time, he has achieved significant professional growth. He earned his Class "C" Water and Wastewater licenses, followed by his Class "B" Wastewater license, and most recently passed the State of Florida Water Treatment exam. He is currently accruing the necessary hours to qualify for his Class "B" Water license. Recognizing his achievements and dedication, the City promoted Aundre to Senior Utility Operator on May 15, 2023.

Aundre is highly motivated and demonstrates a strong technical understanding of water and wastewater treatment processes and equipment operations. His expertise directly supports the safe and effective operation of the plants, ensuring compliance with all regulatory and permit standards. He consistently proves to be a reliable team member, successfully handling any task assigned.

Beyond his technical abilities, Aundre is always willing to step in where needed. He plays an active role in training new operators, fostering their development with patience and professionalism. He is well respected by both his peers and supervisors for his work ethic, knowledge, and skills.

Aundre also exemplifies leadership qualities. He is humble, respectful, and an excellent listener, while also being proactive in addressing operational and staffing challenges. His thoughtful, balanced approach contributes to a positive and collaborative work environment.

For these reasons, we are proud to nominate Aundre Campbell for the Outstanding Performance Award.