SUNRISE, FLORIDA

RESOLUTION NO. _____

A RESOLUTION OF THE CITY OF SUNRISE, FLORIDA, APPROVING A RENEWAL OF THE EMPLOYEE GROUP LONG-TERM DISABILITY INSURANCE PLAN THROUGH HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY FOR THE TWO-YEAR PERIOD OF JANUARY 1, 2026 THROUGH DECEMBER 31, 2027; AUTHORIZING THE RISK MANAGER TO EXECUTE NECESSARY FORMS, DOCUMENTS, AND EXTENSIONS AND TO AMEND OR EXTEND PLAN RENEWALS SUBJECT TO MAXIMUM RENEWAL PERIODS AND PREMIUM CHANGES; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City, through its employee insurance benefits consultant, Acentria Public Risk (Consultant), has negotiated a renewal for the employee group long-term disability (LTD) insurance plan; and

WHEREAS, the renewal negotiations were conducted to ensure the City's renewal was competitive with the current employee group LTD insurance marketplace based on the City's loss experience, unique level of plan benefits, participation rate comparison, key plan features, market availability for voluntary programs offered on guaranteed issue basis, and a financial rate analysis of premiums; and

WHEREAS, based on the Consultant's evaluation, City staff recommends renewing the existing employee group LTD insurance plan with Hartford Life and Accident Insurance Company (Hartford) based on the City's unique plan features, minimal change to the City's annual cost from slight rate increase, a rate guarantee, no changes in benefit levels, and a two-year contract period.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF SUNRISE, FLORIDA:

Section 1. The renewal of the City's employee group long-term disability insurance plan through Hartford Life and Accident Insurance Company for the two-year period of January 1, 2026 through December 31, 2027 (Renewal), is hereby approved. A copy of the Renewal is attached hereto and made a part of this Resolution as Exhibit A.

Section 2. Pursuant to Section 5-173(c)(5) of the Code of Ordinances of the City of Sunrise, Florida, the City's formal bidding procedures are waived for good cause for the reasons set forth in this Resolution and accompanying Agenda Item Request.

Section 3. The Risk Manager, or designee, is hereby authorized to review, approve, and execute all necessary employee group long-term disability insurance plan applications and related documents to effectuate coverage and claims, including any applicable amendments, endorsements, extensions, or renewals.

Section 4. The Risk Manager, or designee, is further authorized to renew the employee group long-term disability insurance plan for a renewal period of up to two (2) years when there are no changes in benefits levels and renewal premium increases do not exceed $2,500.00, provided that funding for subsequent years is budgeted. The Risk Manager shall provide the City Clerk with copies of any amendments, endorsements, renewals, or extensions. City Commission approval is required for any action not authorized by this Resolution.

Section 5. Effective Date. This Resolution shall be effective immediately upon its passage.

PASSED AND ADOPTED this _____ DAY of _____, 2025.

_____
Mayor Michael J. Ryan

Authentication:

_____
Felicia M. Bravo
City Clerk

MOTION: _____
SECOND: _____

CLARKE: ___
GUZMAN: ___
KERCH: ___
SCUOTTO: ___
RYAN: ___

Approved by the City Attorney
as to Form and Legal Sufficiency

_____
Thomas P. Moss